



FECOFUN

Federation of Community Forestry Users, Nepal

Vacancy Announcement

Community forestry is a major category of prevailing forest management regimes which covers 2.23 million hectares (22, 37,670 ha) of forest area and is managed by 22,516 community forest user groups (CFUGs). The community forestry accounts for 33 percent of the total forest area of Nepal and around 2.9 million households are directly associated with the management of community forestry. Local communities and indigenous peoples have contributed significantly in the protection and management of forest areas in Nepal, but their contribution is hardly appreciated. Despite having successful outcomes of community forestry in Nepal, still local communities and indigenous peoples lack full security of tenure over forests and land resources.

To address this issue Federation of Community Forestry Users Nepal (FECOFUN), a formal national network of Community Forest User Groups (CFUGs) established in 1995 with the goal of promoting and protecting the rights of community forest users through advocacy, capacity building, and economic empowerment. It also aims to ensure good governance and institutional development of CFUGs; Green Foundation Nepal is a non-profit oriented organisation established in 2012 with main focus on promoting e social entrepreneurship; and Center for Indigenous Peoples' Research and Development (CIPRED) established in July 2011 with an initiation of a team of professionals representing different indigenous groups in Nepal having core values based on the principle of working for and with the Indigenous Peoples, Women, Youths and Local Communities on the issues of climate change, education, natural resource management, good governance, protection and promotion of Indigenous Peoples' traditional knowledge, cultural practices, health and traditional skill based entrepreneurship development implementing the project called "Securing and Deeping the Community Forests Rights in Nepal through Local Governments and Coordinated Local Actions" since July 2020 has been working across the selected municipalities in Nepal to ensure and secure the rights of communities and Indigenous Peoples over forests and land resources. The overall objective of the project is to facilitate local governments and forest communities and IPs to secure community forest rights for better forest governance, livelihoods and community-based forest enterprises through sustainable management of forest. The first phase of the project was from July 2020 to Dec 2022 and this 2nd Phase of the project is for two years (Jan 2023 to Dec 2024) and is funded through the International Land and Forest Tenure Facility (TF) Sweden. So, to securing the IP and LCs right through sustainable management of forest effectively, we announced following position:

1. Position: Sustainable Forest Management Coordinator

Location: The Sustainable Forest Management Coordinator is a position based at Federation of Community Forestry User Group Nepal (FECOFUN) in Bhaktapur with frequent field travel and works as one of the key members of the Tenure Facility project team in Nepal. The Sustainable Forest Management Coordinator are directly report to the National Project Coordinator of Tenure Facility and Chairperson of FECOFUN.

No of Positions: 1 (One)

Key Tasks and Responsibilities

The SFM Manager will be responsible for the following tasks during the implementation of the Tenure Facility project in Nepal.

- Develop sampling design considering national forest monitoring system, current forest inventory guidelines, carbon inventory guidelines and other widely accepted forest measurement methods.
- Analyse the inventory data including growing stock, biomass and carbon stock above ground and below ground.
- Interpret forest inventory data and prescribe appropriate harvesting and management plans.

- Help developing detail inventory of the community forest of those CFUGs having potential timber harvesting for commercial purpose.
- Design and implement pilot sustainable forest management model. Develop at least 2 such pilot sites in each province.
- Create awareness amongst CFUGs and other stakeholders about the concept and application of sustainable forest management. Orient about government guidelines on sustainable forest management.
- Establish linkages between sustainable forest management and enterprises development across the selected CFUGs. For this, work closely with TF project's Enterprises Development Manager and develop necessary plans to implement.
- Establish coordination with Divisional Forest Office, federal, provincial and local governments, and other stakeholders while implementing sustainable forest management plan at CFUG level.
- Maintain regular communication and coordination with thematic leaders of TF projects such as: IP and LC manager and officer, Gender focal point, enterprises development manager, monitoring and documentation manager, legal support manager, finance unit and project management unit.
- Develop step by step process to implement sustainable forest management practices at CFUG level so that local communities, private sector, and government work in collaboration.
- Support operational plan preparation and renew of CFs with the concept of sustainable management of forest.
- Establish regular coordination with TF partners namely- Green Foundation Nepal and CIPRED Nepal and provide necessary knowledge and information about sustainable forest management.
- Perform any additional tasks of the project as assigned by TF project manager.

Qualification and Experience requirements:

- i. At least a Master Degree's in Forestry
- ii. At least five year of proven experience conduction training and workshop in sustainable natural resource management for high level government authorities as well as CFUGs, operational plan preparation.
- iii. Knowledge for forest based enterprise promotion through sustainable management of forest resources and gender equality and social inclusion
- iv. Excellent leadership and interpersonal communication skills
- v. Fluency in written and spoken in Nepali and English
- vi. Know the concept of Community Forest and FECOFUN
- vii. Excellent computer skill on Microsoft Office and activity as well as program report preparation
- viii. Excellent facilitation and coordination skill to engage and encourage government officials, development worker, CFUGs, IPs and other experts and involve them in the SFM workshop/program.
- ix. Willing to travel in the field and in remote area

2. Position: Indigenous People and Local Communities (IP and LC) Coordinator

Location: The Indigenous People and Local Communities (IP and LC) Manager is a position based at the Centre for Indigenous People Research and Development (CIPRED) in Kathmandu and works as one of the key members of the Tenure Facility project team in Nepal. The IP and LC Coordinator directly report to the National Project Coordinator of Tenure Facility and Chairperson of CIPRED.

No of Positions: 1 (One)

Key Tasks and Responsibilities

The Indigenous People and Local Communities (IP and LC) coordinator will be responsible for the following tasks during the implementation of the Tenure Facility project in Nepal.

- Analyse the current status of customary practices of IPs and LCs across the selected project sites in Nepal.

- Facilitate the process of sensitisation of all stakeholders and collaborators about the rights of IPs and LCs, international protocols and agreements such as: UNDRIP, CBD, ILO169 and the practical meaning of these protocols in practice.
- Create awareness amongst CFUGs and other stakeholders about the concept of IPs and LCs rights over forests and forestlands.
- Establish regular coordination with TF partners namely- Green Foundation Nepal, FECOFUN and CIPRED Nepal and provide necessary knowledge and information about IPs and LC rights and ways to secure customary rights in practice.
- Establish linkages between the customary rights of IPs and LCs and CF rights. For this, work closely with the TF project's theme managers and develop collaborative plan to implement.
- Establish coordination with Divisional Forest Office, federal, provincial and local governments, and other collaborators such as NEFIN's district chapters and local CSOs while securing and promoting the rights of IPs and LCs at local level.
- Maintain regular communication and coordination with thematic leaders of TF projects such as: IP and LC manager and officer, Gender focal point, enterprises development manager, sustainable forest management manager, monitoring and documentation manager, legal support manager, finance unit and project management unit.
- Develop step by step guide to secure rights of IPs and LCs in practice within CFUG and beyond.
- Work closely with other theme leaders of TF project and make sure that the right of IPs and LCs over forests and forestland is adequately addressed in local forest laws and regulations.
- Facilitate to involve IPs and LCs in agroforestry based enterprises so as to improve their livelihoods and strengthen skills and capacity.
- Perform any additional tasks of the project as assigned by TF project manager and TF focal point from CIPRED Nepal.

Qualification and Experience requirements:

- i. At least a Master degree's in Sociology, Anthropology, Rural Development, Forestry and Environment
- ii. At least five year of proven experience working to support IPs and LCs in NRM of Nepal.
- iii. Excellent leadership and interpersonal communication skills
- iv. Fluency in written and spoken in Nepali and English
- v. Know the concept of Community Forest and Customary practices
- vi. Excellent computer skill on Microsoft Office and activity as well as program report preparation
- vii. Excellent facilitation and coordination skill to engage and encourage government officials, development worker, CFUGs, IPs and other experts and involve them in the workshop and program.
- viii. Willing to travel in the field and in remote area

3. Position: Indigenous People and Local Communities (IP and LC) Officer

Location: The Indigenous People and Local Communities (IP and LC) Officer is a position based Kathmandu and works as one of the key members of the Tenure Facility project team in Nepal. The Indigenous People and Local Communities (IP and LC) Officer will administratively report to the TF focal point of CIPRED Nepal and programmatically report immediately to The Indigenous People and Local Community Coordinator and ultimately to the Tenure Facility's National Project Coordinator.

No of Positions: 1 (One)

Key Tasks and Responsibilities

The Indigenous People and Local Communities (IP and LC) Officer will be responsible for the following tasks during the implementation of the Tenure Facility project in Nepal. Work closely with Indigenous People and Local Community Manager and assist on the following tasks.

- Analyse the current status of customary practices of IPs and LCs across the selected project sites in Nepal.
- Facilitate the process of sensitisation of all stakeholders and collaborators about the rights of IPs and LCs, international protocols and agreements such as: UNDRIP, CBD, ILO169 and the practical meaning of these protocols in practice.
- Create awareness amongst CFUGs and other stakeholders about the concept of IPs and LCs rights over forests and forestlands.
- Establish regular coordination with TF partners namely- Green Foundation Nepal, FECOFUN and CIPRED Nepal and provide necessary knowledge and information about IPs and LC rights and ways to secure customary rights in practice.
- Establish linkages between the customary rights of IPs and LCs and CF rights. For this, work closely with the TF project's theme managers and develop collaborative plan to implement.
- Establish coordination with Divisional Forest Office, federal, provincial and local governments, and other collaborators such as NEFIN's district chapters and local CSOs while securing and promoting the rights of IPs and LCs at local level.
- Maintain regular communication and coordination with thematic leaders of TF projects such as: IP and LC manager and officer, Gender focal point, enterprises development manager, sustainable forest management manager, monitoring and documentation manager, legal support manager, finance unit and project management unit.
- Develop step by step guide to secure rights of IPs and LCs in practice within CFUG and beyond.
- Work closely with other theme leaders of TF project and make sure that the right of IPs and LCs over forests and forestland is adequately addressed in local forest laws and regulations.
- Facilitate to involve IPs and LCs in agroforestry based enterprises so as to improve their livelihoods and strengthen skills and capacity.
- Perform any additional tasks of the project as assigned by TF project manager, Indigenous People and Local Community Manager, and TF focal point from CIPRED Nepal.

Qualification and Experience requirements:

- i. At least a Bachelor Degree's in Sociology, Anthropology, Rural Development, Forestry and Environment
- ii. At least three year of proven experience working to support IPs and LCs in NRM of Nepal.
- iii. Excellent leadership and interpersonal communication skills
- iv. Fluency in written and spoken in Nepali and English
- v. Know the concept of Community Forest and Customary practices
- vi. Excellent computer skill on Microsoft Office and activity as well as program report preparation
- vii. Excellent facilitation and coordination skill to engage and encourage government officials, development worker, CFUGs, IPs and other experts and involve them in the workshop and program.
- viii. Willing to travel in the field and in remote area

Applying Procedure:

- For the position advertised eligible and interested should submit **Application Letter** including **expected salary** and **Motivation letter** for the position along with up-to-date Curriculum Vitae through FECOFUN official email given below by 15 January 2023.
Email: info@fecofun.org.np or fecofun.secretariat@gmail.com
- In the application subject, mention the position you are applying for.
- Women, IPs and marginalized people will give high priority.